

Ad hoc announcement pursuant to Art. 53 LR

EFG International announces changes to the Board of Directors

Zurich, 19 February 2025

The Board of Directors of EFG International and EFG Bank is today announcing the nomination of Yvonne Bettkober, Luisa Delgado, Wanda Eriksen and Konstantinos (Kostas) Tsiveriotis as new members of the Board. Subject where applicable to regulatory approvals, the candidates will be proposed for election to the Board of Directors of EFG International and EFG Bank at the forthcoming Annual General Meeting on 21 March 2025.

Yvonne Bettkober is being nominated as an independent member to succeed Prasanna Gopalakrishnan, who has decided not to stand for re-election at the forthcoming Annual General Meeting (AGM) for personal reasons. During her tenure, she significantly contributed to EFG's technology and digital transformation strategy. Yvonne Bettkober is a recognised expert in digital transformation, organisational development and strategy operationalisation. She is a seasoned executive with more than 18 years of cross-continent experience in enterprise transformation, sales and business development within the technology and automotive industries. Yvonne Bettkober has been Head of Group Organisational Development & Transformation at Volkswagen Group since April 2023. She is also Head of Transformation and a member of the Extended Management Board of CARIAD and serves as a member of the Board of Directors of CV VC AG, a global blockchain tech venture capital firm. She previously served as General Manager and CEO of Amazon Web Services in Switzerland and Austria and performed a number of senior roles at Microsoft. Yvonne Bettkober holds a Master of Science in Telecommunications Engineering from the Technische Universität Berlin and an MBA in Corporate Strategy from the University of Warwick, UK, ESSEC Business School in Cergy, France, and the University of Mannheim, Germany.

Luisa Delgado is being nominated as an independent member to succeed Amy Yip, who has decided not to stand for re-election at the forthcoming AGM. Amy Yip has served as a Board member and member (and previously Chair) of the EFG Asia Regional Advisory Board for five years and has strongly contributed to EFG's growth and transformation in the region. Luisa Delgado has 30 years of global executive experience in Luxury, IT and Banking, and is an experienced non-executive Board and Committee Chair and Director in global Luxury and Retail. She was CEO of Milan listed global luxury eyewear leader Safilo Group until March 2018, and before that an Executive Board member at SAP SE. Previously, she was over 21 years at Procter & Gamble, last as local CEO of Nordic, and before that as regional Chief HR Officer of Western Europe, and she also held other local and regional management positions in the UK, Belgium and Portugal, where she started as a trainee. She is now the Chair of the Board of Directors of SWAROVSKI International Holding, Non-Executive Director of the Supervisory Board of INGKA HOLDING BV (IKEA) since 2012, the Telia Company in Sweden, Fortum in Finland, and Chair of the Nomination and Remuneration Committee of DIA group in Spain. She just exited the role of Vice-Chair of Barclays Bank (Suisse) SA to be able to join the Board of Directors of EFG International and EFG Bank on 01 September 2025. She is also active in Private Equity investments as senior advisor and co-investor, e.g. as Lead Operating Director at Schleich GmbH, and independent investor & co-entrepreneur. Luisa Delgado is a member of the INSEAD Corporate Governance Council and a sought-after Mentor at Chair Mentors International CMI for start-ups and for first-time Board Directors. She holds a licence en droit from the University of

Geneva, a LLM from Kings College of the University of London, a postgraduate Diploma of European Studies of the University Lusitana of Lisbon, and the FT Non-Executive Director Diploma.

Wanda Eriksen is being nominated as an independent member to replace Stuart M. Robertson, who has decided not to stand for re-election as a Board member and Chair of the Audit Committee. Stuart M. Robertson has served as a Board member for seven years and has made a pivotal contribution to EFG's growth and transformation during that time. Wanda Eriksen has many years of experience as a professional board member and in-depth expertise in the areas of finance and accounting, risk management and auditing, as well as regulatory developments. She has been President of the Board of Directors of the Swiss Federal Audit Oversight Authority (FAOA) since 2018 and has served on its Board since 2016. Wanda Eriksen is also a member of the Board of Directors of AXA Switzerland, where she chairs the Audit Committee, and was recently proposed for election to the Board of Directors of Cembra AG. She is currently Chairwoman of the Audit Committee and a member of the Risk Committee of the Supervisory Board of J.P. Morgan SE (Frankfurt), a role she will exit prior to joining the Board of Directors of EFG International and EFG Bank. She was previously an audit partner at PwC, where she began her career in New York and spent over 20 years in Zurich. Wanda Eriksen holds a Master's in Accounting from the University of Illinois, US, and is a Swiss Certified Accountant and a US Certified Public Accountant (CPA).

Konstantinos (Kostas) Tsiveriotis is being nominated as a non-independent member to replace Périclès Petalas, who has decided not to stand for re-election at the forthcoming AGM. Périclès Petalas has been a leading figure in the development of EFG throughout its history. He has been a Board member of EFG International since it was established in the context of the IPO in 2005, and he has served as a Board member of EFG Bank since 1997. Périclès Petalas has been instrumental in shaping EFG's strong culture of entrepreneurship and innovation and in transforming EFG into one of the leading Swiss private banking groups. Kostas Tsiveriotis is a senior executive with over 30 years of experience in global markets, with extensive expertise in portfolio management, derivative products, liability management and private banking. Since April 2022, he is Managing Director/CEO and member of the Board of Gestron Asset Management in Luxembourg, as well as a member of the senior management and Board of the European Financial Group EFG Luxembourg. Prior to that, Kostas Tsiveriotis was CEO of Eurobank Private Bank Luxembourg for eight years, after holding various senior positions at the Eurobank Group South-Eastern Europe and at Deutsche Bank in New York. He started his career on Wall Street in 1992, where he worked for 13 years in derivatives and trading, and also co-developed a widely used convertible bond valuation method. Kostas Tsiveriotis holds a PhD in Chemical Engineering from the Massachusetts Institute Technology (MIT) and is a graduate of INSEAD's International Directors Programme. He has published in the areas of derivatives pricing, behavioural finance, nonlinear dynamic and scientific computing.

Alexander Classen, Chair of the Board of Directors of EFG International: "We are very pleased to propose Yvonne Bettkober, Luisa Delgado, Wanda Eriksen and Kostas Tsiveriotis for election as new members of EFG's Board of Directors. With their vast expertise across key areas of our industry, I am convinced that they will make a crucial contribution to driving EFG's sustainable and profitable growth. Together with my colleagues on the Board of Directors, I very much look forward to working with them in the future. At the same time, I would like to sincerely thank Périclès Petalas, Stuart M. Robertson, Prasanna Gopalakrishnan and Amy Yip for their outstanding commitment and enormous contributions to EFG's success. I would like to give a special mention to Périclès Petalas, who has played a decisive role in EFG's successful development over almost three decades, and to Stuart M. Robertson, whose vast experience has helped us to secure a leading and distinctive position in the current private banking landscape. I wish all of the members leaving the Board at the forthcoming AGM all the best for the future."

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About EFG International

EFG International is a global private banking group offering private banking and asset management services and is headquartered in Zurich. EFG International's group of private banking businesses operates in over 40 locations worldwide. Its registered shares (EFGN) are listed on the SIX Swiss Exchange.

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